



Do you want to use your legal expertise to strengthen global newborn health advocacy?
Join GFCNI as our lawyer and help ensure strong governance and compliance for a globally active non-profit foundation.

Legal & Compliance Lead

with a focus on non-profit organizations

Part-time (min 20 hrs/week) · Remote within Germany possible

About GFCNI

GFCNI is the first global organization and network to unite patients, families, healthcare professionals, medical staff, and scientists from different disciplines, fields, and countries – all with the joint goal of advancing the health and quality of care for newborns and their families across the globe. We envision a future in which every baby born receives the right care, at the right time, in the right place!

Your Role

- Leading and overseeing the foundation's legal and governance framework.
- Ensuring compliance with German non-profit law (Gemeinnützigkeitsrecht), tax regulations and relevant international frameworks.
- Drafting, reviewing and negotiating contracts, grant agreements, and cooperation agreements.
- Advising the Board of Directors on legal risks and strategic matters
- Monitor legal and regulatory developments relevant to the non-profit sector.
- Coordinating and managing internal and external legal and tax advisors where required.

What We Offer

- A key leadership role in a globally respected NGO
- Direct collaboration with Executive Leadership and Board
- A passionate, efficient, and collaborative team
- Flexible working hours, remote work options
- 30 vacation days plus December 24 & 31 off

Your Profile

- Degree in Law (2nd state exam) or equivalent qualification
- Several years of relevant professional experience (e.g. law firm, in-house, NGO or public sector), experience in tax law is a plus
- Solid knowledge of German non-profit (and tax) law; international experience is a plus
- Experience in drafting and negotiating complex agreements
- Strong advisory skills and confidence in communicating with senior stakeholders
- Structured, pragmatic and solution-oriented working style
- Fluency in English and German; other language skills are an advantage
- Global mindset, social and intercultural competence and the ability to empathize with the situation of those affected

Interested in Joining Us?

We look forward to meeting you. Please submit your complete application (cover letter, CV, certificates), including salary expectations and earliest start date, to career@gfcni.org*

For inquiries, contact Ms. Tanja Augsten; T: +49 (0) 89 89 0 83 26-0; More information: www.gfcni.org