



Do you want to play a key role in strengthening the leadership and internal capacity of a globally active newborn health foundation? Join our team as

Strategic Advisor to the Executive Board

Part-time (min 20hrs/week) · Remote within Germany possible

About GFCNI

GFCNI is the first global organization and network to unite patients, families, healthcare professionals, medical staff, and scientists from different disciplines, fields, and countries – all with the joint goal of advancing the health and quality of care for newborns and their families across the globe. We envision a future in which every baby born receives the right care, at the right time, in the right place!

Your Role

- Advise and support the Board in strategic planning, organizational priorities, and decision-making
- Prepare analyses, background papers, and actionable recommendations to support mission-aligned decisions
- Lead and coordinate strategic and cross-organizational projects
- Support the continuous improvement of internal structures, ways of working, and governance in a participatory and inclusive manner
- Serve as a trusted interface between Board, leadership team and staff
- Design and facilitate workshops, conferences and internal learning and reflection formats
- Support the Board in shaping a value-based people and leadership culture
- Support leadership and staff development initiatives aligned with the organization's mission
- Contribute to recruitment processes and long-term workforce planning

What We Offer

- A strategic and visible leadership role in a globally respected NGO
- A passionate, efficient, and collaborative team
- Flexible working hours, remote work options
- 30 vacation days plus December 24 & 31 off

Your Profile

- University degree in Business Administration, Social Sciences, Public Policy, Organizational Studies, or a comparable field
- Several years of relevant professional experience in strategic advisory, or project leadership or organizational development, preferably in a NGO or international setting
- Proven experience in people management and staff development
- Strong understanding of organizational dynamics, change management, and governance
- Proven skills in project management
- High level of autonomy, sound judgment, and decision-making ability
- Excellent communication, facilitation, and stakeholder management skills
- Fluency in English and German, with the ability to draft, negotiate and present confidently in both languages
- High integrity, discretion, and trustworthiness
- Ability to translate complex issues into clear, actionable insights for diverse audiences

Did we spark your interest?

We look forward to meeting you. Please submit your **complete application (cover letter, CV, certificates), including salary expectations** and earliest start date, to career@gfnci.org*. For inquiries, contact Ms. Tanja Augsten at +49-(0)89 890 83 26 0.

More information: www.gfnci.org